



# RYANAIR MUST MEET SOCIAL PROGRESS

## SNPNC-FO : Ready for the launch of Ryanair's french bases

Dear colleagues,

SNPNC-FO, Flight Attendant's National Trade union, is more than 60 years old. Its goals ? To represent and stand by the flight attendants belonging to French Airlines or operating from a French base.

To this end SNPNC-FO is represented in more than 20 Airlines, such as Air France Group, Vueling, Volotea, Level, CityJet, easyJet, Norwegian...

To this end, SNPNC-FO is attending several work-councils - turned to Economic Social Committee (CSE just recently) - Group committees, European committees and moreover attends the Flight Attendant's Pension Funds Board of directors (CRPN).

And as such, SNPNC-FO is the co-founder of eurECCA, organization gathering the main trade unions among nine European countries, whose goal is to voice the flight attendant's concerns within the European's authorities.

Ryanair is one of the airlines, as well as easyJet, Cityjet and Net Jets which have desperately tried to put the french labour aside and instead implementing less favourable social regulations.

SNPNC-FO shared a great deal of the legal actions versus Ryanair and succeeded in the conviction for undeclared work at its Marseille base.

Today, SNPNC-FO is willing to sign an act of recognition with Ryanair such as the one that ANPAC (eurECCA member as well) did sign in Italy. Furthermore, to be present on a long term in your airline, as we already did in foreign companies in order to negotiate a flight attendant's collective agreement that will enable the F.A's to pursue their career protected by the national legislation, as far as labour law, Civil Aviation code, Transportation code are concerned.

This can't be done without your help. We give priority to work conditions and remuneration's feed-back. We also need that some among you accept for the collective solidarity to take responsibility in the union department. Finally we do need union members who share our convictions and our union struggle\*.

Contacts : [stsalmon.snpnc@gmail.com](mailto:stsalmon.snpnc@gmail.com)  
[dacollet.snpnc@gmail.com](mailto:dacollet.snpnc@gmail.com)

Thanks for your time and have good flights.

\* :obvious non-disclosure agreement regarding our discussions.

SNPNC  
 5 RUE DE LA HAYE - BAT LE DOME 1er ETAGE  
 CS 18939 TREMBLAY EN FRANCE  
 95732 ROISSY CDG CEDEX  
 Tel : 01.49.19.58.18  
 secretariat @snpnc.org

j'@dhère au snpnc  
[snpnc.org /adhérer](http://snpnc.org/adhérer)

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