



## EurECCA

A key partner for the Sectoral Dialogue Committee on  
Civil Aviation

**Christoph Drescher – President**

**Luciana Passo – Vice President**

**Xavier Gautier – Secretary General**

**Annette Groeneveld – Board Member**

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# Who we are

- European Cabin Crew Association – 35,000 (70% of organised cabin crew)
- Created in 2014 in Brussels
- Registered international non-profit association organised and existing under the laws of Belgium with permanent office in Brussels
- Representing cabin crew unions in 9 countries
- Staff and Board are all cabin crew
- Not connected to specific political party

# Areas of expertise

## Technical

- Protocols for dealing with contagious diseases on board
- Health emergencies on board
- Long-term impacts of working conditions on cabin crew's health
- Flight Time Limitations (FTL)
- CEN TC463 Cabin Air Quality
- Cabin Safety procedures

## Working/ Social conditions

- Interoperability
- Social dumping
- Atypical forms of employment
- Fair competition
- Trans-national airlines: low cost & low fare airlines

# Where we operate



France\* : [SNPNC](#) & [UNSA PNC](#)

Germany\* : [UFO](#)

Greece: R.A.C.U.

Ireland: [IMPACT](#)

Italy\* : [ANPAC](#)

Netherlands\* : [VNC](#)

Portugal\* : [SNPVAC](#)

Spain\* : [STAVLA](#)

Switzerland: [Kapers](#)

\* *Founders*

# Airlines Represented

Aer Arann Islands	Arke	Joon	TAP Portugal
Aer Lingus	ASL Airlines	KLM	Transavia
Aigle Azur	Britair	KLM Cityhopper	TUI Fly
Air Austral	Chalair Aviation	La Compagnie	Volotea
Air Calédonie	Cityjet	Level	Vueling
Aircalin	Condor	Lufthansa	White
Air Caraïbes	Corsair	Lufthansa CityLine	XL Airways France
Air Corsica	easyJet	LGW	
Air Dolomiti	EuroAtlantic	Meridiana	
Air France	Europe Airpost	Norwegian	
Air Italy	Eurowings	openskies	
Airlinair	French Bee	Portugalia	
Air Méditerranée	Germanwings	Regional	
Air Saint-Pierre	HOP	Ryanair	
Air Tahiti	Iberia	Sata	
Air Tahiti Nui	Iberia Express	Sun Express	
Alitalia		Swiss	

# Our principles

- EurECCA was founded because of the need for cabin crew members in Europe to be able to express the **views and opinions as one**
- EurECCA subscribes to the view of a **unified, peaceful and prosperous European union**, that has a concern for social aspects and shows solidarity
- EurECCA **works together with other associations** in the field of civil aviation and social issues, basing itself on the principles of independence, respect, mutual recognition and equality
- EurECCA is based on **democratic principles, and on solidarity and consensus**. It is also underpinned by shared positions on issues relating to cabin crews at European level

# What we do

- We promote **safety** and **security** on board as a priority
- We stand up for **fair** living and work conditions
- We share our **technical expertise** with competent authorities and EASA
  - to provide practical know-how
  - to shape meaningful legislation based on real-life experience
- We **proactively anticipate** and prepare for issues affecting cabin crew

# Raising awareness of issues in 2018

<b>Social dumping: a right ends where abuse begins</b>	Position Paper	Feb
<b>Safeguarding fair competition in air transport</b>	Position Paper	Mar
<b>Survey of cabin crew: study on employment and working conditions of aircrews in the EU internal aviation market</b>	Position Paper	Apr
<b>Low cost, high risk</b>	Press Release	Jul
<b>EurECCA raises concerns that refusal to respect EU and national legislation may jeopardise passenger and crew safety on low cost airline</b>	Press Release	July
<b>EurECCA urges Ryanair to be fair to passengers, by being fair to crew members</b>	Press Release	July
<b>EurECCA outraged by Ryanair's latest unfair treatment of staff</b>	Press Release	July
<b>Crew Interoperability</b>	Position Paper	Aug + Oct
<b>EurECCA takes note of the French Supreme Court ruling on Ryanair which will pave the way for the budget airline's conviction for fraudulent employment practices</b>	Position Paper	Sept
<b>EurECCA supports EU Aviation Summit's call for better social standards and clear rules for the industry to abide by</b>	Position Paper	Oct
<b>EurECCA celebrates its conception 5 years ago today</b>	Press Release	Oct
<b>EurECCA opposes proposals to implement interoperability for cabin crew</b>	Position Paper	Nov



# So far in 2019

<b>EurECCA urges the EU Commission for more concrete action on the Social Agenda</b>	Press Release	Mar
<b>EurECCA calls for tighter legislation to ensure that crew and passenger safety is not in danger</b>	Press Release	Mar
<b>EurECCA expresses concern over EU-Qatar Air Transport Agreement</b>	Position Paper	Mar
<b>EurECCA supports growing campaign to reduce cabin crew's exposure to the physical and mental strains of their profession</b>	Statement	Apr
<b>EurECCA fully supports the recent study on aerotoxic syndrome</b>	Statement	April

# Ongoing issues

- The social challenges of mobile staff in aviation
- Principal place of business
- Temporary agency work
- Self-employment
- Posted workers
- Home base
- Ensuring fair competition inside and outside Europe
- Ownership and control

# Cooperating with social partners on key areas:

- Aviation Strategy for Europe
- Atypical forms of employment
- Transnational collective labour agreements at company level



# Aim of this meeting

- Be a formal partner of the Sectoral Social Dialogue – Civil Aviation, based on
  - Our legitimacy (70% representation)
  - Our professionalism
  - Our expertise AND experience

An aerial view from an airplane window showing a vast, dense sea of white, fluffy clouds stretching to the horizon under a clear blue sky. The perspective is from above, looking down on the cloud layer.

Looking forward to  
working in partnership  
with you

[www.EurECCA.aero](http://www.EurECCA.aero)