



# Breaking News



3rd of February 2022

**Dear colleagues,**

On Wednesday 2 February, an extraordinary CSE meeting and a meeting to close the NAO (Négociations Annuelles Obligatoires) were organized in Toulouse.

Mr Isidre Porqueras and Ms Almudena Corbella were also present.

As we had predicted, this was of course the occasion for the management to try to soften us up by telling us that despite the good results and all that can be seen in the press, the company is supposedly in "survival mode" and cannot, of course, spend a cent on its employees.

Your elected representatives have tried to make the general frustration of the cabin crew heard, but the management doesn't care and hasn't taken the right measure of what we are going through.

However, this will not prevent them from opening new bases in France and acquiring new aircraft. The priorities are clearly defined.

We also heard from management during the CSE meeting that "if you want a family life and a private life, Volotea is not the place to work". Proof once again that for them employees are just little ants who are there to make the planes fly and the rest doesn't matter to them.

After such nonsense, we have (finally!) managed to close the 2021 NAO with only one meagre advance:

- The purser bonus will be included in the basic salary, and this new basic salary will be indexed to the increase of the SMIC.

The company has also committed to transforming an OFF into a rest day when the previous day's duty is over midnight (something that should always have been done). They also committed to revise the salary scale of the different grades so that there is again a difference between each grade (with the increase of the SMIC the grade 4 had caught up with the grade 3).

We will meet again on the 17th of February to continue the negotiations on the holiday agreement.

We will keep you informed and, above all, let's continue to stand together.

**The SNPNC Volotea Team.**

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une adhésion immédiate.